

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

School Education – Andhra Pradesh Educational Service Rules – Special Rules -  
Issued.

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EDUCATION (SE-Ser.I) DEPARTMENT

**G.O.MS.No. 73**

**Dated: 20-09-2017**

Read:

From the Commissioner of School Education, A.P.,  
Lr.Rc.No.745/Estt-II/2017, dt:16.09.2017 & 18.09.2017.

ORDER:

The following Notification shall be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by proviso to article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following special rules for the Andhra Pradesh Educational Service in supersession of the Rules issued in G.O.Ms.No.259, GAD, Dt. 9-2-1962, G.O.Ms.No.505, Education(Services.I), dated 16<sup>th</sup> November, 1998 and special rules / adhoc rules issued from time to time so far as they relate to the posts included in these special rules.

The rules hereby made shall be deemed to have come into force with effect from the 16<sup>th</sup> November, 1998.

RULES

**01. SHORT TITLE:**

These rules may be called the Andhra Pradesh Educational Service Rules.

**02. CONSTITUTION:**

The service shall consist of the following Classes and Categories of posts :

<u>CLASS - I</u>	
CATEGORY-1	: Director
CATEGORY-1(a)	: Addl. Director.
CATEGORY-2	: Joint Director, Regional Joint Director
CATEGORY-3	: Principal, Institute of Advanced Studies in Education ( I.A.S.E. )

**CLASS - II**

- CATEGORY-1 : District Educational Officer, Deputy Director.  
CATEGORY-2 : Principal, College of Teacher Education (CTE)  
CATEGORY-3 : Principal, District Institute of Education and Training (DIET )  
CATEGORY-4 : Professor, I.A.S.E./ State Council of Educational Research and Training ( S.C.E.R.T. )  
CATEGORY-5 : Principal, Govt. College of Physical Education (G.C.P.E.)

**CLASS - III**

- CATEGORY-1 : Deputy Educational Officer, Head Master and Head Mistress.  
CATEGORY-2 : Parishad Educational Officer.  
CATEGORY-3 : Lecturer, S.C.E.R.T. / I.A.S.E. / C.T.E.  
CATEGORY-4 : Senior Lecturer, D.I.E.T  
CATEGORY-5 : Statistical Officer  
CATEGORY-6 : Special Officer (English/Hindi/Urdu)  
CATEGORY-7 : Special Officer (Oriental Studies)  
CATEGORY-8 : Lecturer in Physical Education: G.C.P.E./ I.A.S.E./C.T.E.;  
CATEGORY-9 : Inspector of Physical Education  
CATEGORY-10 : Lecturer in Library Science  
CATEGORY-11 : Assistant Director

**CLASS-IV**

- CATEGORY-1 : Mandal Education Officer, Head Master and Head Mistress in Government and Zilla Parishad High Schools.  
CATEGORY-2 : Lecturer, D.I.E.T.  
CATEGORY-3 : Lecturer in Physical Education, DIET.  
CATEGORY-4 : Regional Inspector of Physical Education  
CATEGORY-5 : Lecturer in Fine Arts/Performing Arts, DIET.

**03. METHOD OF APPOINTMENT AND APPOINTING AUTHORITY:**

The Method of appointment and appointing authority for different categories of posts shall be as follows:

CLASS and CATEGORY <b>(1)</b>	METHOD OF APPOINTMENT <b>(2)</b>	APPOINTING AUTHORITY <b>(3)</b>
<b><u>Class I</u></b>		
Cat. 1	By promotion from Category 1(a) of Class I or appointment by transfer from other services	Government
Cat.1(a)	By promotion from category 2 of class I	Government
Cat. 2	By promotion from Category 1 of class II	Government
Cat. 3	i) By transfer from Category 2 of class I ii) By promotion from Category 2 of class II	Government
<b><u>Class II</u></b>		
Cat. 1	By promotion from categories 1, 2, 3, 4 and 11 of Class III.	Government
Cat. 2	By promotion from Categories 3 and 4 of Class III.	Government
Cat. 3	By promotion from Categories 3 and 4, of Class III.	Government
Cat. 4	By promotion from Categories 3 and 4, of Class III.	Government
Cat. 5	By promotion from Categories 8 of Class III.	Government
<b><u>Class III</u></b>		
Cat. 1	ii) By Direct Recruitment	DSE
	ii) By promotion from Category 1 of Class IV.	
Cat. 2	By promotion from Category 1 of Class IV.	DSE
Cat. 3	ii) By Direct Recruitment	DSE
	ii) By promotion from Categories 1 and 2 of Class IV	
Cat. 4	ii) By Direct Recruitment	DSE
	ii) By promotion from Categories 1 and 2 of Class IV.	
Cat. 5	By Transfer from Category 1,2,3 and 4 of Class III.	DSE

Cat. 6	By Transfer from Category 1,2,3 and 4 of Class III.	DSE
Cat. 7	By Transfer from Category 1,2,3 and 4 of Class III.	DSE
Cat. 8	By promotion from Category 3 of Class IV.	DSE
Cat. 9	By transfer from Category 8 of Class III.	DSE
Cat. 10	i) Recruitment by transfer from librarian ii) If not available, by direct recruitment	DSE
Cat. 11	Recruitment by transfer from Superintendent/Auditor i.e., Class-A, Category-I of Andhra Pradesh Ministerial Service.	DSE

#### **Class IV**

Cat. 1	Recruitment by transfer from School Assistants and HMs of Primary Schools of APESS	RJDSE
Cat. 2	i) By Direct Recruitment ii) Recruitment by transfer from School Assistants and HMs of Primary Schools of APESS	RJDSE
Cat. 3	Recruitment by transfer from School Assistants (Physical Education) of APESS	RJDSE
Cat. 4	By transfer from Category 3 of Class IV	RJDSE
Cat. 5	i) Recruitment by transfer from School Assistants and HMs of Primary Schools of APESS. ii) If not available, by direct recruitment	RJDSE

**NOTE 1:** (i) Combined seniority of all eligible officers from all the feeder categories shall be prepared and considered for appointment by promotion / appointment by transfer to any category in the service except in Category 1 of Class II.

**NOTE 2 :** Not less than 50% of the total number of vacancies existing at any point of time in any category shall be filled by direct recruitment, where there is provision for direct recruitment i.e. out of every two vacancies that arise in any category, the first vacancy shall be filled by direct recruitment only.

**NOTE 3 :** For the purpose of promotion to category 1 of Class II, the following 12 point cycle shall be followed from the feeder categories:

1. Assistant Director
2. Deputy Educational Officers and Parishad Educational Officers
3. Lecturer IASE/CTE/SCERT and Senior Lecturers in DIET
4. Deputy Educational Officers and Parishad Educational Officers.
5. Lecturer IASE/CTE/SCERT and Senior Lecturers in DIET
6. Deputy Educational Officers and Parishad Educational Officers.
7. Assistant Director
8. Lecturer IASE/CTE/SCERT and Senior Lecturers in DIET
9. Deputy Educational Officers and Parishad Educational Officers.
10. Lecturer IASE/CTE/SCERT and Senior Lecturers in DIET
11. Deputy Educational Officers and Parishad Educational Officers.
12. Lecturer IASE/CTE/SCERT and Senior Lecturers in DIET

**NOTE 4 :** The post of Deputy Director (Oriental Studies) and Special Officer (Text Books) are being filled by the DEO/ Deputy Directors. As such the said posts are redesignated as Deputy Directors.

**NOTE 5 :** The post of Assistant Director (NFE) and Project Officer (NFE) are not in existence as the scheme of nonformal Education is closed.

**NOTE 6 :** The post of Deputy Inspector of Schools was redesignated as MEO and Deputy Inspector of Schools is not included as a specified Gazetted category in the Third Schedule of Presidential Order as per Presidential amendment order issued vide GSR 636(E) dated 23-06-2017.

#### **4. RULE OF RESERVATION:**

The rule of special representation as prescribed in General Rule 22 of A.P. State and Subordinate Service Rules as amended from time to time shall apply to the posts in the service.

#### **5. QUALIFICATIONS :**

(1) No person shall be eligible for appointment to the category of post in Class specified in column (1) of Annexure to these rules by the method specified in column (2) unless he/she possesses the qualifications specified in the corresponding entry in column (3) thereof.

(2) No person shall be eligible for appointment for direct recruitment to the category of 1 of Class III until he/she complete the course of Administrative Training for a period not exceeding six months in such manner as may be prescribed by the Director of School Education.

(3) The candidates possessing any qualification equivalent to or higher qualification recognized by the Government or NCTE are also eligible for appointment in the service.

(4) The officers in categories 2, 3, 4, 7 and 11 of Class-III may be posted as Deputy Educational Officers for one year for becoming eligible for promotion to Category-1 of Class-II. If any person on the said categories has already worked as Deputy Educational Officer for one year he/she need not be sent once again for getting experience as Deputy Educational Officer. For this purpose, the senior most available among officers shall be posted/deputed for Academic/Administrative Training. For any administrative reasons, if the competent authority could not send the senior most persons for the said training he/she must be exempted from acquiring such training to make him/her eligible for promotion. If any person who is served with orders of posting for the said training doesn't join within fifteen days from the date of receipt of orders he/she will forfeit his/her claim for promotion for ever in the entire service for all cadres or posts in the promotion categories. The competent authority shall make an entry in the S.R. of the person concerned to that effect.

**6.AGE:** No person shall be eligible for appointment by direct recruitment to any post in the service if he/she has completed 30 years of age as on the 1<sup>st</sup> day of July of the year in which the notification for recruitment is made and as amended by the Government from time to time.

**7.MINIMUM SERVICE:** No person shall be made eligible for promotion or recruitment by transfer to any post in the service unless he has put in not less than three years of service in the category from which promotion or recruitment by transfer is to be made.

**8.PROBATION:** Every person appointed to any category, by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of 3 years and every person appointed to any category either by promotion or appointment by transfer shall be on probation for a total period of one year on duty within a continuous period of 2 years from the date on which he/she commences probation.

**9.TESTS:**

Every person appointed to the service shall pass the following tests as shown in the table:

<b>Method of Appointment (1)</b>	<b>Tests (2)</b>	<b>Conditions (3)</b>
Appointed by direct recruitment to the service	1. Departmental test for Gazetted Officers of the Edn.Department 2. Accounts Test for Executive Officers.	Within the period of probation.
Appointed on promotion or recruitment by transfer to the service.	1. Departmental Test for Gazetted Officers of the Education Department. 2. Accounts Test for Executive Officers.	At the time of appointment.

**Note :** All persons who have crossed 45 years of age shall be exempted from passing departmental tests for promotion to the next higher category above the one held by her / him. This benefit is extended to ensure that every employee gets at least one promotion during his entire service. All persons who have completed age of 50 years on the date of appointment to any post shall be exempted from passing the test.

**10. UNIT OF APPOINTMENT:**

For the purpose of recruitment, appointment, seniority, discharge for want of vacancy, promotion, transfer and re- appointment the Unit of appointment shall be as specified in the table below: -

<b>Class and Category</b>	<b>Unit of appointment</b>	
<b>(1)</b>	<b>(2)</b>	
<b>Class III Categories 1,2,3 and 4</b>	Zone -I	Srikakulam, Vizianagaram and Visakhapatnam Districts.
	Zone-II	East Godavari, West Godavari and Krishna Districts.
<b>Class IV</b>	Zone-III	Guntur, Prakasam and Nellore Districts.
	Zone-IV	Chittoor, Cuddapah, Anantapur and Kurnool Districts.

**11. TRANSFERS AND POSTINGS:** The appointing authorities shall be competent to effect transfers and postings of persons in the respective categories.

**12. Savings :** No Person shall be adversely affected by making the Rules effective with retrospective date.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ADITYA NATH DAS  
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner of Printing & Stationery, A.P., Vijayawada(2 copies)

(with a request to publish the same in the extraordinary issue of A.P. Gazette and supply 200 copies.)

The Commissioner of School Education, A.P., Ibrahimpatnam.

Copy to:

All RJDSEs in the State

All DEOs in the State

The G.A.(Ser.B) Dept.

The Law Dept.

The Secretary, APPSC, Hyderabad.

//FORWARDED::BY ORDER//

SECTION OFFICER

**ANNEXURE ( See Rule - 5 )**

CLASS and CATEGORY	METHOD OF APPOINTMENT	QUALIFICATIONS
(1)	(2)	(3)
<b>Class II :</b>		
Cat. 1	By promotion	A Graduate degree in Arts / Science/ Commerce and a Graduate degree in Education
Cat. 2	By promotion	A first or second class post graduate degree in Arts /Science/ Commerce and a first or second class post graduate degree in Education.
Cat. 3	By promotion	A first or second class post graduate degree in Arts / Science/ Commerce and a first or second class post graduate degree in Education.
Cat. 4 :		

***Professor in Philosophy:***

By Promotion A first or second class post graduate degree in Philosophy and a first or second class post graduate degree in Education.

***Professor in Psychology:***

By promotion A first or second class post graduate degree in Psychology and a first or second class post graduate degree in Education.

***Professor in Sociology:***

By promotion A first or second class post graduate degree in Sociology and a first or second class post graduate degree in Education.

***Professor in Mathematics:***

By promotion A first or second class post graduate degree in Mathematics and first or second class post graduate degree in Education.

***Professor in Physical Science:***

By promotion A first or second class post graduate degree in Physics/Chemistry and a first or second class post graduate degree in Education.



**Professor in Biological Sciences:**

By promotion A first or second class post graduate degree in Botony/Zoology and a first or second class post graduate degree in Education.

**Professor in A.V.E. :**

By promotion A first or second class post graduate degree in Physics/Electronics and a first or second class post graduate degree in Edn.

**Professor in Curriculum & Textbooks/ Evaluation/  
Population Education/ NFE/UNICEF/ Vocational Education:**

By promotion A first or second class post graduate degree in Arts /Science/ Commerce and a first or second class post graduate degree in Education.

**Professor in Educational Statistics:**

By promotion A first or second class, post graduate degree in Mathematics/ Statistics and a first or second class post graduate degree in education.

**Professor in Computer Sciences:**

By promotion A first or second class M.Tech. (Computer sciences) degree.

**Professor in Education:**

By promotion A first or second class post graduate degree in Philosophy/ Psychology/ Sociology and first or second class post graduate degree in Education.

**Professor in Research Methodology:**

By promotion A first or second class post or graduate in Arts / Science/Commerce a first or second class post graduate degree in education.

Cat. 5 By promotion 1. A first or second class post graduate degree in Physical Education.

**Class III :**

Cat. 1 By Direct Recruitment: A first or second class Post- Graduate Degree in Arts /Science/ Commerce and a graduate degree in Education.

By promotion: A graduate degree in Arts/Science /Commerce or and a graduate degree in Education.

Cat. 2      By promotion      A degree in Arts/Science/Commerce and a degree in Education.

Cat. 3      **Lecturer in Education:**

By Direct      A first or second class post graduate in  
Recruitment **or**      Philosophy/ psychology/ Sociology and a  
By promotion      first or second class post graduate degree  
in Education

**Lecturer in Telugu:**

By Direct      A first or second class post graduate  
Recruitment **or**      degree in Telugu, and a first or second  
By promotion      class post graduate degree in Education  
with Telugu as one of the methodologies  
in B.Ed.,

**Lecturer in English:**

By Direct      A first or second class post graduate  
Recruitment **or**      degree in English and a first or second  
By promotion      class post graduate degree in Education  
with English as one of the Methodologies  
in B.Ed.,

**Lecturer in Mathematics:**

By Direct      A first or second class post graduate  
Recruitment **or**      degree in Mathematics and a first or  
By promotion      second class post graduate degree in  
Education with Mathematics as one of the  
methodologies in B.Ed.,

**Lecturer in Science:**

By Direct      A first or second class post graduate  
Recruitment **or**      degree in Physics Chemistry/Botony/  
By promotion      Zoology and a first or post graduate  
degree

in Education with Physical Science/  
Biological Science as one of the  
methodology in B.Ed.

**Lecturer in Physical Science:**

By Direct      A first or second class post graduate  
Recruitment **or**      degree in Physics/ Chemistry and a first  
By promotion      or second class post graduate degree in  
education with Physical Science as one of  
the methodologies in B.Ed.

**Lecturer in Biological Science:**

By Direct      A first or second class post graduate  
Recruitment **or**      degree in Botony/ Zoology and a first or  
By promotion      second class post graduate degree in  
Education with Biological Sciences as one  
of the methodologies in B.Ed.,

**Lecturer in Social studies:**

By Direct Recruitment or By promotion A first or second class post graduate degree in History/ Economics/Political Science/ Public administration/ Geography and a first or second class post graduate degree in education with Social Studies as one of the methodologies in B.Ed.,

**Lecturer in Urdu:**

By Direct Recruitment or By promotion A first or second class post graduate degree in Urdu and a first or second class post graduate degree in Education with Urdu as one of the methodologies in B.Ed.,

**Lecturer in Hindi:**

By Direct Recruitment or By promotion A first or second class post graduate degree in Hindi and a first or second class post graduate degree in Education with Hindi as one of the methodologies in B.Ed.,

**Lecturer in Extension Services:**

By Direct Recruitment or By promotion A first or second class post graduate degree in Arts/ Science/Commerce and a first or second class post graduate degree in Education.

**Lecturer in Educational Statistics:**

By Direct Recruitment or By promotion A first or second class post graduate degree in Mathematics/ Statistics and a first or second class post graduate degree in Education.

**Lecturer in Audio Visual Education;**

By Direct Recruitment or By promotion A first or second class post graduate degree in Physics/Electronics and a first or second class post graduate degree in Education.

**Lecturer in Computer Science;**

By Direct Recruitment or By promotion A first or second class M.Tech (Computer Science) /MCA/M.SC (Computer Science) degree.

Cat. 4

**Sr. Lecturer in Pre Service Teacher Edn./ Inservice programme field interaction Innovation and coordinator / DRU / Planning and Management / Educational Technology/ Work Experience / Curriculum material development and Evaluation :**

By Direct Recruitment or By promotion A first or second class Post Graduate degree in Arts / Science/ Commerce and a first or second class post graduate degree in Education.

Cat.5	By Transfer from Categories 1,2,3 and 4 of class III.	A first or second class post graduate degree in Mathematics/Statistics and a first or second class post graduate Degree in Education.
Cat.6	By Transfer from Categories 1,2,3 and 4 of class III.	A first or second class post graduate degree in English/Hindi/Urdu as the case may be and a first or second class Post Graduate Degree in Education.
Cat.7	By Transfer from Categories 1,2,3 and 4 of class III.	A first or second class Post Graduate degree in Sanskrit and a first or second class Post Graduate Degree in Education.
Cat. 8	By Promotion	A first or second class post graduate degree in Physical Education.
Cat. 10	By Promotion	A first or second class post graduate degree in library sciences.
Cat.11	Recruitment by transfer	A Degree in Arts / Science / Commerce.

**Class IV :**

Cat. 1	Recruitment by transfer	A degree in Arts/Science/Commerce and a degree in Education.
Cat. 2	<b>Lecturer in Education:</b> By Direct Recruitment or Recruitment by transfer	A first or second class post graduate degree in Philosophy/ Psychology/ Sociology and a first or second class post graduate degree in Education.
	<b>Lecturer in Philosophy:</b> By Direct Recruitment or Recruitment by transfer	A first or second class post graduate degree in Philosophy and a first or second class post graduate degree in Education.
	<b>Lecturer in Psychology:</b> By Direct Recruitment or Recruitment by transfer	A first or second class post graduate degree in Psychology and a first or second class post graduate degree in Education.
	<b>Lecturer in Sociology:</b> By Direct Recruitment or Recruitment by transfer	A first or second class post graduate degree in Sociology and a first or second class post graduate degree in Education.

***Lecturer in Telugu:***

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in Telugu and a first or second class post graduate degree in Education with Telugu as one of the methodologies in B.Ed.,

***Lecturer in English:***

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in English and a first or second class post graduate degree in Education with English as one of the methodologies in B.Ed.

***Lecturer in Urdu:***

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in Urdu and a first or second class post graduate degree in Education with Urdu as one of the methodologies in B.Ed.

***Lecturer in Mathematics:***

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in Mathematics and a first or second class post graduate degree in Education with Mathematics as one of the methodologies in B.Ed.

***Lecturer in Science :***

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in Physics/Chemistry/ Botony/Zoology and a first or second class post graduate degree in Education with Physical Science/ Biological Science as one of the methodologies in B.Ed.,

***Lecturer in Physical Science:***

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in Physics or Chemistry and a first or second class post graduate degree in Education with Physical Science as one of the methodologies in B.Ed.

***Lecturer in Biological Science:***

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in Botony or Zoology, and a first or second class post graduate degree in Education, with Biological Sciences as one of the methodologies in B.Ed.

***Lecturer in Social Studies:***

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in History/Economics/ Geography/Political Science/ Public Administration, and a first or second class post graduate degree in Education with Social Studies as one of the methodologies in B.Ed.

***Lecturer in Inservice Programmes Field Interaction Innovation and Coordination/Work Experience/ Curriculum Material Development and Evaluation / DRU:***

By Direct Recruitment or Recruitment by transfer	A first or second class post graduate degree in Arts / Science/ Commerce and first or second class post graduate degree in Education.
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***Lecturer in Educational Technology:***

By direct Recruitment or Recruitment by transfer	A first or second class post graduate in Physics/Electronics and a first or second class post graduate degree in Education.
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***Lecturer in Planning & Statistics:***

By direct recruitment or Recruitment by transfer	A first or second class post graduate in Mathematics/Statistics/Economics and a first or second class post graduate degree in Education.
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Cat. 3	Recruitment by transfer	A first or second class post graduate degree in Physical Education.
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Cat. 4	By direct recruitment or Recruitment by transfer.	A first or second class post graduate degree in Fine Arts/ Music/ Dance/ Theatres.
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ADITYA NATH DAS  
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER